



# LAKEVIEW CHURCH

## KIDS PASTOR JOB DESCRIPTION

*Our beloved Kids Pastor at Lakeview Church recently retired and we are excited to find a new leader to bring fresh energy and life into this vital area of our church. The pandemic has limited our ministry activities in recent months, but we expect a wonderful season ahead for Lakeview as we rebuild church life in the fall. A new Kids Pastor is going to have an exciting opportunity to cast vision, build a team of leaders, and engage families in new rhythms of community.*



### WHERE ARE WE?

Lakeview Church is located in the south east area of Saskatoon. A growing, friendly city of 270,000 people, Saskatoon has all the amenities and action of a large city, with the relaxed vibes of small city hospitality. It's a highly progressive city that stays in touch with its roots, surprisingly diverse yet incredibly inclusive, with a bright future that springs from a fascinating past.



A 20 minute drive can take you from one end of town to another where you can discover world class restaurants, an amazing arts and music scene, and endless outdoor activities along the South Saskatchewan River. Saskatoon enjoys one of the lowest costs of living among major cities in Canada and offers a range of neighbourhoods to call home.





## WHO ARE WE?

Lakeview Church has been active in Saskatoon for 100 years. We are part of the Free Methodist Church, a worldwide movement with historical ties to the abolishment of slavery, early advocacy of women's rights, child labour reform and the establishment of hospitals and schools.

Our church community is wonderfully diverse and passionate. We have people of all ages and stages, including many young families with amazing children! Prior to the pandemic, our average attendance at our worship services was approximately 600 people, and we regularly had over 130 children and 30 volunteers in Lakeview Kids each week.

Our staff team is dynamic and loves to laugh together. We currently have 8 staff on our pastoral team, and 6 staff on our Operations and Communications team.

Sunday worship services and Home Church are the central expressions of church life at Lakeview. We value gathering as a collective community, and we also value cultivating deep relationships.



## OUR MISSION

**JOINING GOD IN THE RENEWAL OF ALL THINGS.**

## OUR POSTURES

### BACKWARD

*Locating ourselves in God's story.*

We believe God has been actively at work in our world as witnessed in the scriptures and through the church. We stand on the shoulders of those who have come before us, and rest on the very best of our heritage to influence our practices and worldview.

### FORWARD

*Anticipating God's movements.*

We understand that our world faces challenges that must be thoughtfully navigated and negotiated. We are prepared to risk our comfort and security to help transform evil into good.

### INWARD

*Creating sacred space to encounter God.*

We commit ourselves to a personal, but not individualistic, devotion to Jesus. We also submit ourselves to one another trusting that in community is where we meet and hear from God.

### OUTWARD

*Collaborating with God locally & globally.*

We accept God's invitation to participate in the healing of our world. We welcome spiritual seekers and skeptics, and conspire with God in acts of justice and restoration.

# POSITION PROFILE

## Position Overview

The Kids Pastor is responsible for leading all Lakeview Kids ministries as a part of the collective ministry strategy at Lakeview Church. They will work in tandem with our Pastoral team, in particular working closely with our Family Formation Pastor.

## Lakeview Kids Vision

Working together to form the faith of our children.

## Lakeview Kids Core Priorities

- Encourage children to participate in God's story.
- Develop leaders.
- Cultivate a loving community.
- Partner with parents.

**Reports To:** Executive Pastor.

**Position Terms:** Full-time permanent. Salary to be negotiated.

**Expected Hours of Work:** 40-45 hours / week.

## Minimum Education and Job Related Experience Requirements

- High School Diploma.
- Experience leading a kids ministry, developing leaders and providing pastoral care

## Preferred Education and Job Related Experience Achievements

- Bible College degree.
- Multiple years working full-time in kids ministry.



# **CORE RESPONSIBILITIES**

## **Spiritual Formation**

- Oversee strategies to teach God's story to children.
- Collaborate with Family Formation Pastor to develop strategies for children to participate in spiritual rhythms.
- Collaborate with Family Formation Pastor to facilitate child baptism & dedications.
- Collaborate with Family Formation Pastor to create & implement curriculum.

## **Leader Development**

- Recruit a team of leaders to invest in Lakeview Kids.
- Train and develop leaders.
- Invest relationally in the lives of leaders.
- Provide pastoral care and support to leaders.
- Cultivate community among leaders.

## **Community Building**

- Cultivate relationships between children and leaders.
- Cultivate community among children.
- Invest relationally in the lives of children and their parents.

## **Creative Programming**

- Collaborate with Family Formation Pastor to implement curriculum into program strategies.
- Provide age appropriate experiences for Early Childhood & Elementary aged children.
- Organize program logistics.
- Collaborate with the Communications Team to oversee communications strategies.
- Ensure that all programming is in compliance with Plan to Protect.

# **REQUIRED BEHAVIOURS & SKILLS**

## **Leadership**

Able to influence actions and opinions of others in a desired direction; to exhibit judgement in leading others to worthwhile objectives.

## **Developing People**

Able to review and analyze others' strengths and weaknesses, to distinguish their talents and development needs, and to make sure they are enhanced appropriately.

## **Delegating**

Able to assign responsibilities and authority to the right people, taking their interests, ambitions, development and competency into account.

## **Sociability**

Able to be comfortable in people's company, to meet people easily, to mingle freely.

## **Planning and Organizing**

Able to determine goals and priorities and to assess the actions, time and resources needed to achieve those goals.

## **Innovative Power**

Able to direct one's energy toward initiating new strategies, products, services, and markets.

## **Verbal Expression**

Able to communicate in clear language and to adjust one's use of language to the audience's level.

## **Collaboration**

Able to work cooperatively with other individuals and make valued contributions to the outputs of others and the team.

## **Creativity**

Able to come up with original ideas and solutions, to adopt points of view outside the usual parameters.

## **Conflict Management**

Able to handle conflicting interests diplomatically and to help solve them.

## APPLICATION

If, after prayerful consideration, you feel called to this position then we want to hear from you.

To apply, please send the following in PDF format to the private and confidential email [resumes@lakeviewchurch.com](mailto:resumes@lakeviewchurch.com) with the subject line 'Kids Pastor':

- A cover letter expressing why you are interested and how your experiences have prepared you for this ministry.
- Your comprehensive resume.
- Your faith story.
- Your philosophy of ministry.

Applications received until June 15, 2021 or until a suitable candidate is found.